

# Welcome to department seminar September 28-29, 2017



Programme Thursday September 28		
09:00 – 09:45	Welcome and "State of the Union 2016" / Birgitte Status on the work on research/teaching time balance /Birgitte + Erling	
09:45 – 10:00	Coffee break	
10:00 – 12:00	Research evaluation and societal impact	
12:00 – 13:00	Lunch	
	VIP	TAP
13:00 – 14:30 Coffee break 14:45 – 16:00	Research Groups work on societal impact cases	Communication and meetings / Mette Bugge
Social program		
16:15 – 17:45	Guided tour, gym, beers	
17:45 – 18:30	Break	
18:30 – 21:00	Dinner	



Programme Friday September 29		
09:00 – 10:30	Presentations of impact cases (drafts) (TAP teams eventually follow up on Thursday programme with MB)	
10:30 – 11:00	Plenum	
11:00 – 11:15	Coffee break	
	VIP	TAP
11:15 – 12:15	Research Groups work on societal impact cases	TAP meeting
Summing up		
12:15 – 13:00	Summing up and next steps	
13:00 – 14:00	Lunch	



**"State of the union" 2017**  
**DEPARTMENT OF**  
**BUSINESS & MANAGEMENT**

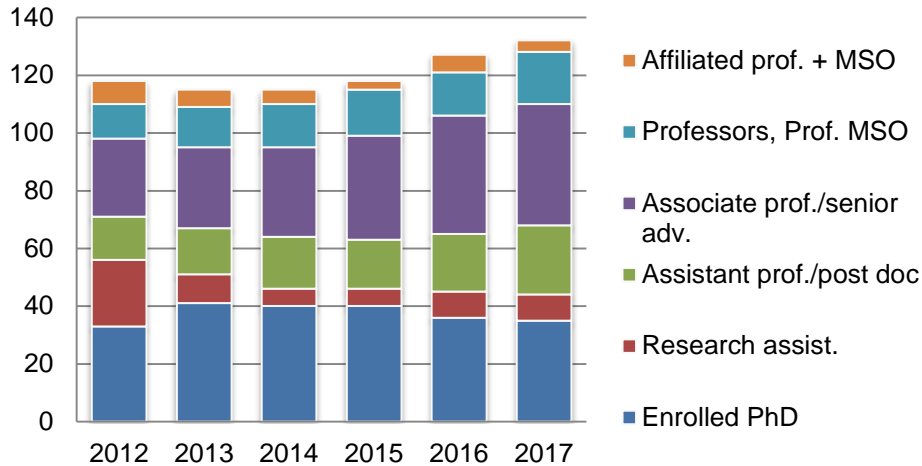
# Overall temperature

- We are still driving on relatively solid ground based on **expected good results in 2017** at our department and the social science faculty in general
- But we have challenges:
  - VIP/DVIP ratio on specific areas
  - Current budget principle (2019?)
  - Falling external funding
  - Increasing costs (direct + indirect)

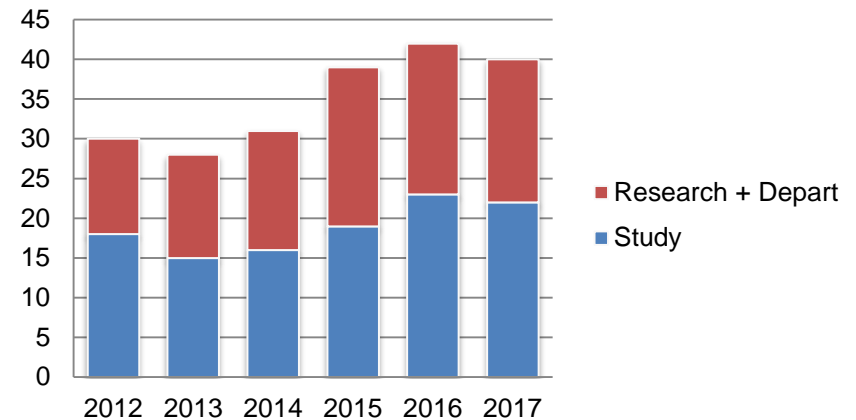


# Growing number of staff

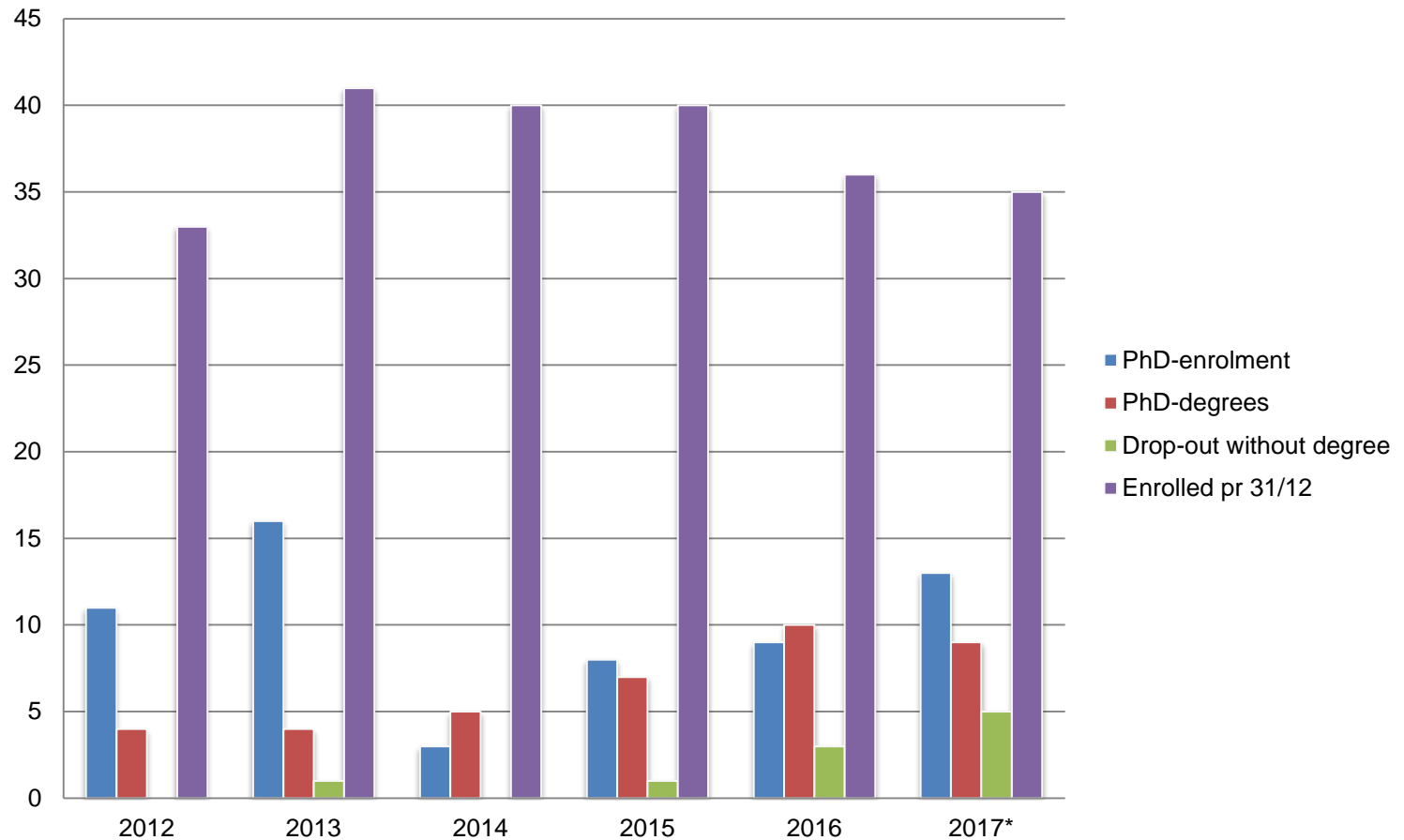
## VIP 2012-2017



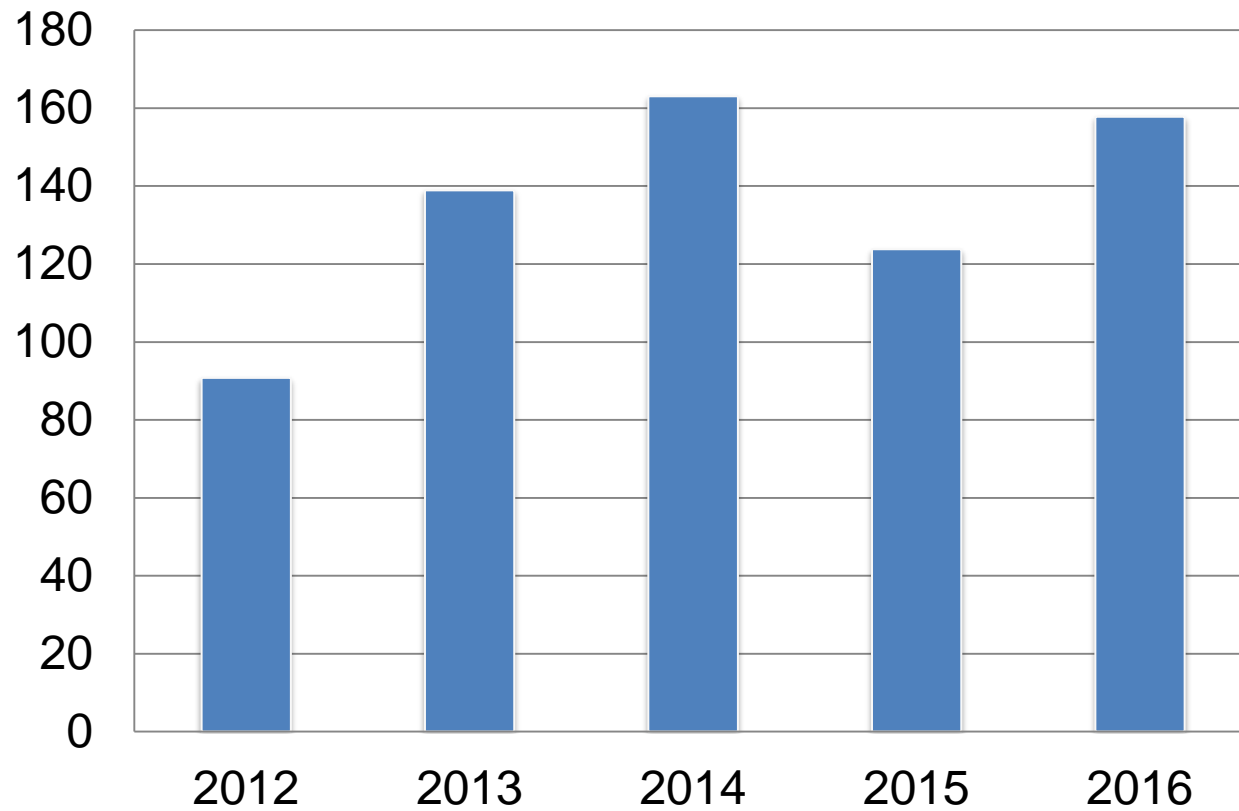
## TAP 2012 -2017 (persons)



## PhD statistics 2012-2017\* Dept. of B&M

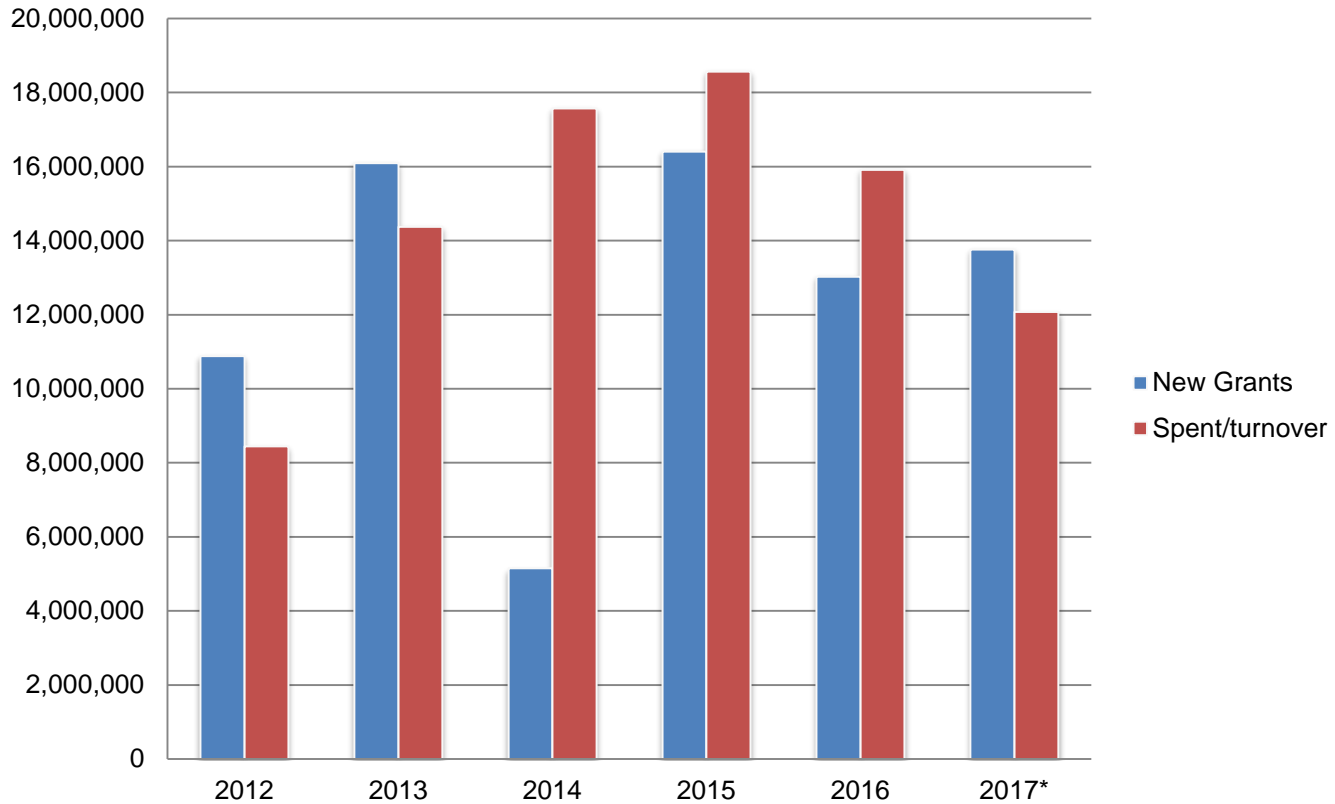


## BFI 2012-2016 Dept. of B&M

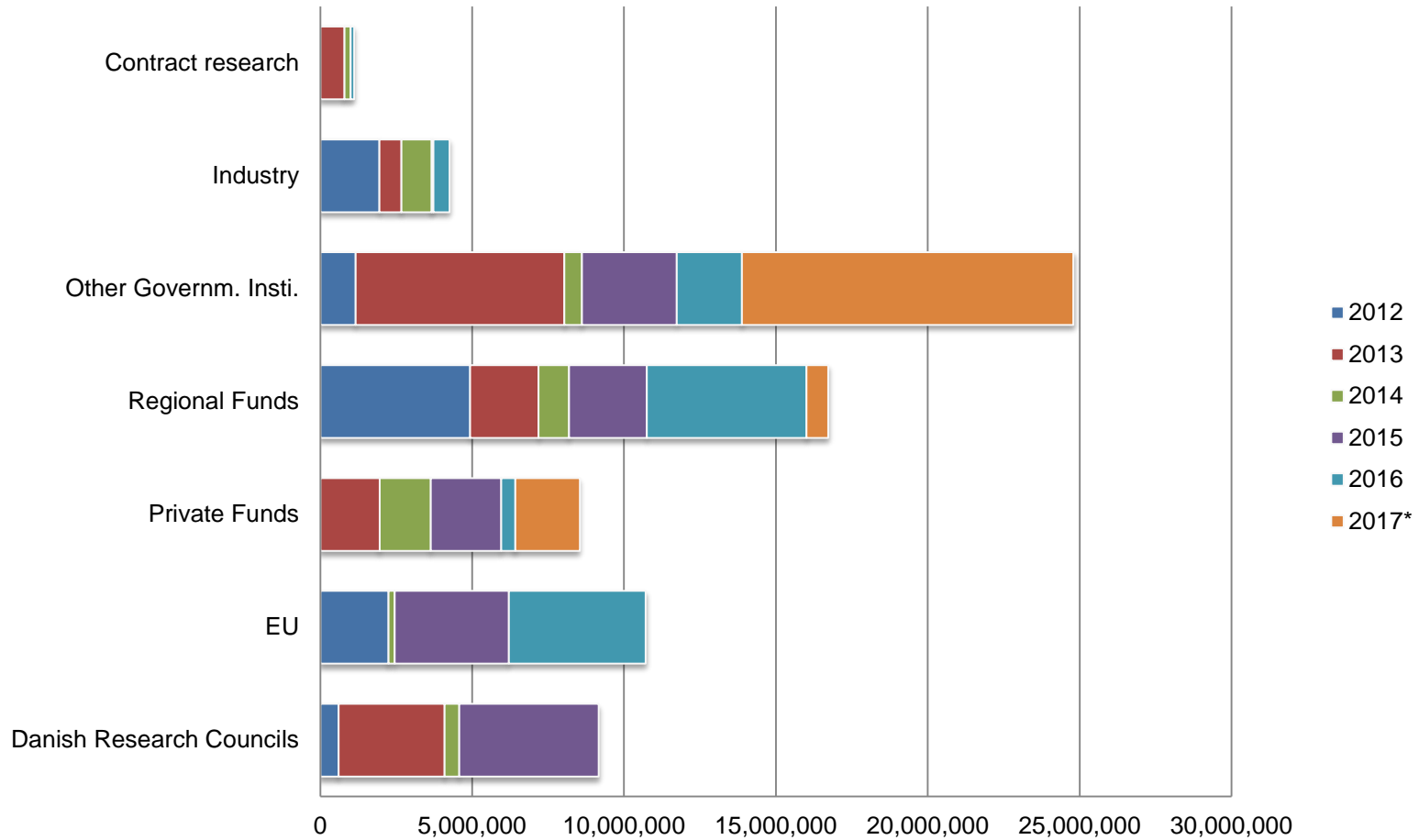




## New Grants & turnover Dept. of B&M 2012-2017\*



## New grants 2012-2017 Dept. of B&M



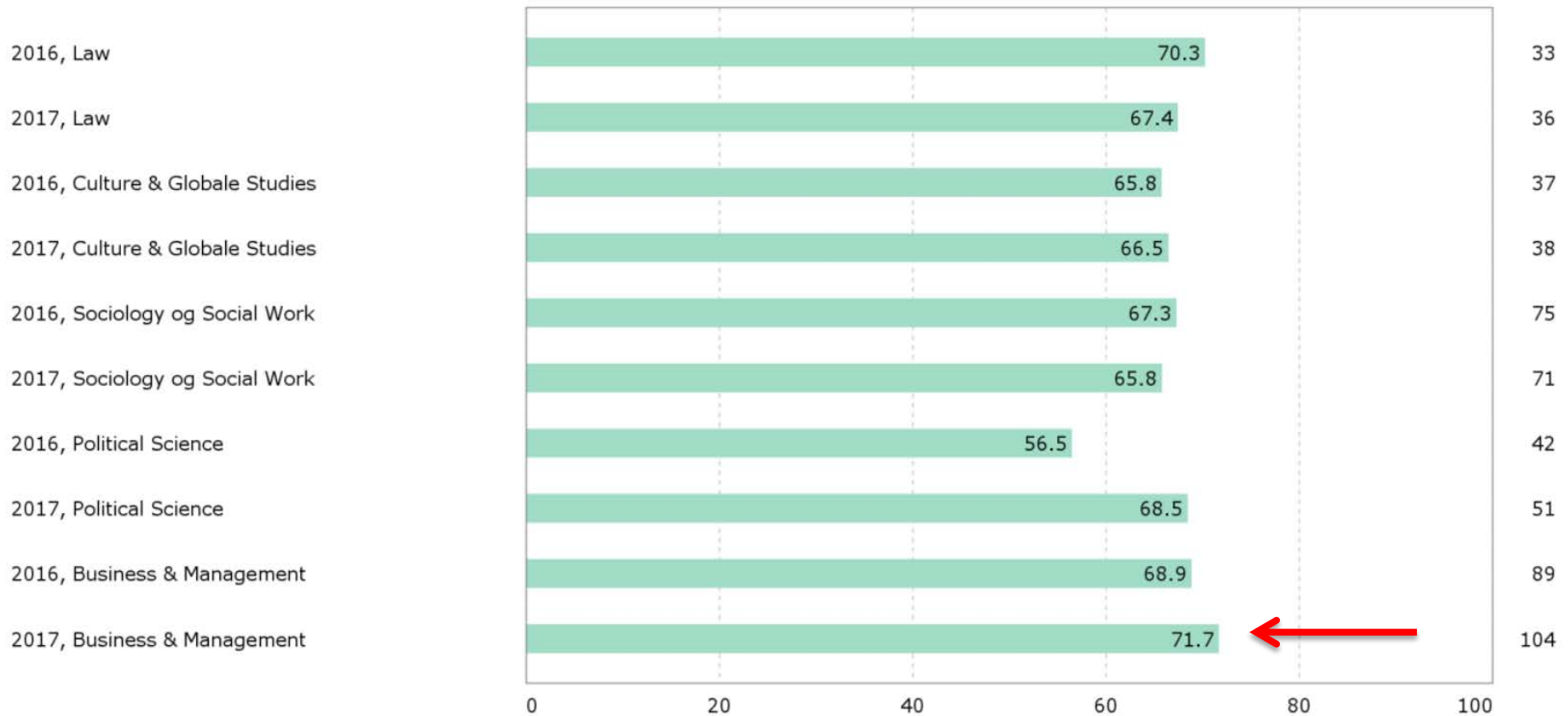
# Expectations for 2018-2019

Economic pressure in the years to come due to increasing salary costs and changed budget model plus reduction of funding by the government (2% each year, reduced taxameter & research)

Still room of manoeuvre in 2018 including new positions, travel, conferences, etc. but we will have to find ways to increase/maintain income (and reduce costs) in the future if we want to maintain a 60/40 (50/50) distribution between teaching and research in 2018 and forward.

# WELLBEING

Split on: Department



Source: Wellbeing barometer 2017, <http://www.adm.aau.dk/personaleafd/hrfiler/>

TAP: Teamwork, Mette Bugge (spring 2017 + today)

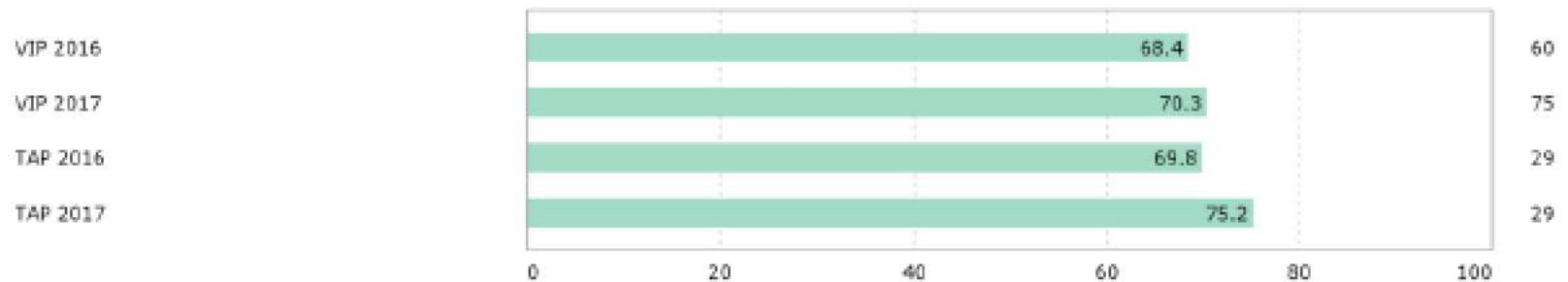
VIP: Better balance between time allocated to teaching and research

Status on physical work place inspection:

- Meeting(s) with Campus Service
- Individual work place adjustment

## WELLBEING

Split on: VIP/TAP



Source: Wellbeing barometer 2017, <http://www.adm.aau.dk/personaleafd/hrfiler/>

# Focus points for 2017-2021 at the department level

- Recruitment
- Initiatives to secure better synergy between teaching, research and administration
- Research evaluation and follow up, including Impact – new measurements and registration
- PhD environment and PhD courses
- Student environment
- Alumni
- Internationalisation – strategic alliances (teaching progr. & research)
- PBL and e-learning, DVIP & VIP
- Incubator and external collaboration
- EVU
- + all the usual stuff (budget follow-up, registration, IT systems, accreditation procedure, .....

# Thanks Questions?

