



**BUSINESS SCHOOL**  
AALBORG UNIVERSITY

*Agenda*

**Aalborg University Business Scho**  
Fibigerstræde 2  
9200 Aalborg Ø

**Agenda AAUBS Department Council**

**Monday September 23, 2024**

09.30-11.30, Fib 2, room 35

**Members:** Mette Vinther Larsen (formand), Jesper Chrautwald Sort (VIP), Jonas Strømfeldt Eduardsen (VIP), Pernille Gjerløv-Juel (VIP), Michael Simonsen (TAP), Tine Nørgaard (TAP), Robin Katers (ESA), Matthias Glestrup Jørgensen (ESA), Hamid Raza (VIP)

**Observers:** Mikael Randrup Byrialsen, Gunnar Rimmel, Dmitrij Slepnirov, Frederik Lundtofte, Christian Østergaard, Michael Dahl, Jacob Brix, Holger Roschk

**Guests:** Allan Næs Gjerding, Jørgen Stamhus and Kristian Nielsen

**Secretary:** Karina Knudsen

*Agenda*

1. Approval of Agenda (5 min)
2. Approval of Minutes (5 min)
3. Update from the Head of Business School (5 min)
4. Update from Student representatives and Research Groups (15 min)
5. Discussion of and follow-up on the Staff Manager role (20 min)
6. Discussion of the Benchmark-analysis regarding future candidates (10 min)
7. Discussion about students with unique characteristics (10 min)
8. Follow-up on academic year "studiestart" and enrollment 2024 (Annual Cycle of work) (20 min)
9. Follow-up on SSH-agreement "Målaftale" (Annual Cycle of work) (10 min)
10. Communication from the meeting (5 min)
11. AOB (5 min)



### 1. Approval of Agenda (5 min)

*Explanation: Approval of the agenda for the meeting*

Notes:

### 2. Approval of Minutes (5 min)

*Appendix: Minutes from AAUBS Department Council meeting on May 27th, 2024*

*Explanation: Approval of minutes from AAUBS Department Council meeting on May 27th, 2024*

Notes:

### 3. Update from the head of Business school (5 min)

*Explanation: Mette will give an update on:*

#### **AAUBS strategy**

*The status of the AAUBS Strategy process is that colleagues at AAUBS are in the process of making stakeholder analysis, that will be presented to the strategy group and included in the program for the AAUBS seminar on the 20<sup>th</sup> and 21<sup>st</sup> November, where day two (21<sup>st</sup> November) is reserved for the AAUBS strategy process. Mette will meet with the strategy group in September to ensure that the findings from the research evaluation is to be integrated in the AAUBS strategy. Furthermore, Mette also presented some of her visions and ambitions for AAUBS as an integrated aspect of her hiring process. These aspects are also to be presented and discussed as an integrated aspect of the AAUBS strategy. During September Mette will present and discuss these ideas with the strategy group, RGL, PC, staff managers and collegial organs at AAUBS to qualify the ideas and decide how they can be integrated in the overall AAUBS strategy. Lastly, the aspects that must be addressed in the third progress report for AACSB will also be discussed with the strategy group, RGL, PC, staff managers and collegial organs at AAUBS so we ensure coherence and integration between the two processes.*

#### **AAUBS seminar**

*20-21 November, Rebuild Comwell, Støvring. There are rooms for everyone, so Mette has encouraged all colleagues to spend the night. We start at 8.30 on the 20th and end with lunch on the 21st at 13.00. On the first day we focus on AI and our further competence development, where the morning will be focused on shared presentations and showcases on prompt engineering, AAU rules & regulations and demonstration of co-pilot. The afternoon will be held in two tracks: one for the Administration where they will be introduced to how the Administration at AAU work with AI and then a 2,5-hour workshop on co-pilot, where colleagues get to work with and test co-pilot. For researchers there will be seven different workshops related to using AI in teaching and research. Each colleague can participate in two workshops. A catalogue of the different workshops will be circulated before the seminar, so colleagues can express their interest in the workshops they find most interesting. On the second day, we focus on the AAUBS strategy and work with the stakeholder analysis that has been conducted, the research evaluation, AACSB accreditation aspects etc. and start identifying and prioritizing AAUBS's unique value proposition, culture and ambitions. Roman, Sara and Camilla have agreed to arrange social activities during the day.*

#### **Candidate reform**

*The news about the candidate reform can be given very shortly as there is no news yet. We suspect to hear the outcome of the reform this Fall.*



### **AACSB accreditation**

*In relation to the coming AACSB accreditation and handing in our third progress report, we have been asked to look into and ensure we can provide four things; 1) a fully developed AAUBS strategy with action plans, KPI's and resources set aside; 2) make sure we meet the criteria for categorizing our faculty; 3) be more explicit on what we perceive as and how we count intellectual contributions at AAUBS; 4) Illustrate how we are able to close the loop regarding the further development of our teaching and ensure we continue working on strengthening the quality in our teaching. Ihsan Zakri, who is our AACSB Staff Liason will come and visit us on the 5<sup>th</sup> November where he will meet with colleagues and provide feedback on our third progress report. Peter Letmathe, who is our AACSB mentor will also come and visit us the 4<sup>th</sup> December and support us in developing our third progress report.*

### **Research evaluation**

*The third of July Ina, Søren and Mette had a meeting with the panel, where they presented their recommendations to us. We received these in writing mid-July. The written recommendations will be included in the final report, that you all will get, but I will share them in a word file with you tomorrow in my Friday mail. The panel unfolded what they in overall terms presented to us on the 19th June:*

- 1. A need for a strong and joint AAUBS strategy*
- 2. A clear articulation of AAUBS' thought leadership*
- 3. A joint, relevant and inspiring talent development milieu created around strategic ideas of group composition and recruitment strategies*
- 4. A more coherent and joint AAUBS – within the research groups, across the research groups and in collaboration with SSH, AAU and society in general*
- 5. Strategic management support to both established and new research groups – especially related to external funding and research cohesion*
- 6. Strengthen positive reinforcement and virtuous circles regarding core pillars at AAUBS; external funding, career development, publications and societal impact.*

*There are unique group aspects that we will also discuss with the groups.*

*In the period from September until December, Mette will make sure the findings from the research evaluation is presented, discussed and qualified with SSH Faculty, staff managers, PC, RGL, SaMIU, the strategy team so we ensure that these findings are closely linked to the further strategic development of AAUBS.*

**Recording of the meeting via Teams:** *We suggest as we move forward that we test out Microsoft Teams and the system's ability to transcribe and make a summary of the meeting.*

*Follow up:*

- AACSB accreditation – Mette Vinther Larsen will organize two informal information meetings – one aimed at students at AAUBS, and one aimed at colleagues at AAUBS. The purpose is to inform about the process and be in dialogue as to why we are pursuing this accreditation and how it affects our everyday practice. Not done yet*
- Mette Vinther Larsen will work on developing an overview of the different kinds of leaders and identify who decides what. In process*

*Update from the head of Business school will only be discussed in the meeting if members have questions.*

Notes:



#### 4. Update from Student representatives and Research Groups (10 min)

*Explanation: Short update around table*

Notes:

#### 5. Discussion of and follow-up on the Staff Manager role (20 min)

*Explanation: We will revisit and discuss the Staff Manager role*

- *Jørgen and Allan will tell us about their observations from the first half-year*
- *The Department Council will give their assessment of how the role has worked*
- *Input for further development of the role*

Notes:

#### 6. Discussion of the Benchmark-analysis regarding future candidates (10 min)

*Explanation: To make sure that AAUBS are ready for the possible candidate reform and on a more general level be able to benchmark the education portfolio AAUBS offers on a master level, Trine and Louise from our Quality team has together with Mette worked on generating a benchmark analysis of AAUBS compared to other international business schools. The benchmark has been based on the following criterias:*

1. *The business school must be AACSB accredited.*
2. *They must offer 1-year graduate programs.*
3. *They must use a teaching methodology and didactic similar to ours/PBL.*

*Mette will present the overall findings and invite you into discussing what you think is relevant and interesting in relation to the further development of the education portfolio at AAUBS.*

*The report might not be ready to submit prior to the meeting. if that is the case, the report will be shared subsequently.*

Notes:

#### 7. Discussion about students with unique characteristics (10 min)

*Explanation: The number of students with unique characteristic is growing and at the current moment between 20 and 25% of our young adults have a diagnosis. At the current moment AAUBS invites some of these students into our programs based with SPS support. However, due to this development it is worthwhile to investigate if AAUBS should and could take a larger societal responsibility when it comes to these students. And if we should do so, what is then needed to make sure both students and colleagues are comfortable with being in these learning spaces? These are complex questions with no clear answer and therefore we need to start discussing what our role should be regarding this.*

*Mette will present some of the possibilities that already are in place and open up for a dialogue about the considerations and responsibilities that are related to this.*



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**8. Follow-up on academic year (studiestart) and enrollment 2024 (20 min)**

*Explanation: Kristian Nielsen will give an update on the academic year and the enrollment for 2024.*

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**9. Follow-up on SSH-agreement “Målaftale” (10 min)**

*Explanation: Mette will present the new process for the coming SSH-agreement “Målaftale” and some of the aspects that all SSH departments have to report back on and what is more open for discussion.*

Notes:

**10. Communication from the meeting (5 min)**

*Explanation: What do we need to communicate from the meeting?*

Notes:

**11. AOB (5 min)**

*Explanation:*

Notes: