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| Agenda**Agenda AAUBS Council** Monday **18. september 2023**09.30-11.30, Fib 11, room 93  | **Aalborg University Business School**Fibigerstræde 29200 Aalborg Ø  |

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**Members:** Klik eller tryk her for at skrive deltagere/faste medlemmer. Mette Vinter Larsen (formand), Jacob Rubæk Holm (VIP), Jesper Sort (VIP), Mikael Randrup Byrialsen (VIP), Jonas Eduardsen (VIP Michael Simonsen (TAP), Lasse Steen Jensen (TAP), Victor Bach Petersen (ESA), Mikkel Christian Rosengreen(ØF)

**Cancellations:**

**Observers:** Frederik Lundtofte, Svetla Marinova, Lorenzo Massa, Christian Østergaard, Holger Roschk, Gunnar Rimmel, Jacob Brix
**Cancellations:** Finn Olesen, Michael Dahl

**Guest:** Kristian Nielsen

**Moderator:** Jacob Rubæk Holm & Lasse Steen Jensen

Agenda

1. Approval of Agenda
2. Approval of Minutes
3. Update from the Head of Business School
4. AAUBS financial situation and way forward
5. Planning of Business School Conference (årshjul)
6. Follow-up on AAUBS strategy (årshjul)
7. Input for SSH-agreement “Målaftale” (årshjul)
8. Follow-up on semester kick-off (årshjul)
9. Follow-up on enrollment 2023 (årshjul)
10. Research evaluation
11. Diversity and Inclusion
12. Update from Students representatives and Research Groups
13. Communication from the meeting
14. AOB

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| 1. Approval of Agenda |
| Explanation: Approval of the agenda for the meeting  |
| Notes:  |
| Follow up:  |
| 2. Approval of Minutes |
| Appendix 1: Minutes from AAUBS Council meeting on May 15th, 2023 |
| Explanation: Approval of minutes from AAUBS Council meeting on May 15th, 2023 |
| Notes:  |
| Follow up:  |
| 3. Update from the head of Business school |
| Appendix:  |
| Explanation: Welcome to Mette Vinther Larsen as the new head of business school. Mette will give an update on: * The ongoing work with the new joint EVU-organisation at SSH.
* The new joint communication unit and division of communication activities between the joint communication unit and AAUBS going forward.
* The national accreditation by the Danish ministry on our bachelor programme in Economics and Business Administration. Site visit will take place on September 19th – 21st, 2023.
* Personal development talk taking place in autumn for the administration based on AAU's new material on personal development talks (MUS material). Personal talk for VIP is awaiting new organization of staff manager(s).
* The AACSB accreditation work and progress on the 2nd progress report to be submitted mid-February 2024.
* Plan for offices in Fib2 og Fib11 as of January 1sth, 2024, when Department of Politics and Society is moving into FIB2.
* Appointment of Poul Houman Andersen as new PhD programme leader, replacing Jens Holmgren.
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| Follow up:  |
| **4.** **AAUBS financial situation and way forward** |
| Appendix 2: AAU-sparekatalog (savings catalogue). In Danish only |
| Explanation: Discussion on the financial situation at AAUBS and impact on AAUBS activities. The discussion will be based on AAU savings catalogue presenting possible savings measures at SSH including AAUBS (appendix 2), as well as Mette Vinther Larsen will at the meeting present her thoughts on the finances.  |
| Notes: |
| Follow up:  |
| 5. Planning of Business School Conference (årshjul) |
| Appendix |
| Explanation: The Business School Conference has been booked for November 14th, 2023, in Innovate. For the moment, we do not have a program for the conference and would like to ask the Council for input/ideas on conference theme(s). Another option is to postpone the conference which will allow more time for planning. A third option is to hold another even, however the event must be defined. Suggestions on what to go for? |
| Notes:  |
| Follow up:  |
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| 6. Follow-up on AAUBS Strategy (årshjul) |
| Appendix  |
| Explanation: Mette Vinther Larsen will provide an update on the AAUBS strategy. Mette will in the coming month meet with each research group and discuss the research group strategy document to ensure the formulation of a final research group strategy that reflects the groups' work going forward. The discussion will also include perspectives on future work within research and funding. |
| Notes:  |
| Follow up:  |
| **7. Input for SSH-agreement “Målaftale” (årshjul)**  |
| Appendix 3: Presentation on Viden for verden målaftale 2024 (agreement), see slides 38-59 |
| Explanation: The Council is to discuss the six prioritized goals in Viden for Verden målaftale (agreement) for 2024 and specify activities for each of the goals. *As part of the realization of AAU's strategy Knowledge for the World 2022 – 2026, AAUBS is yearly to prepare an agreement, Viden for Verden målaftale. For 2024 the AAU management has prioritized six goals of which four of the goals are a continuation of previous goals as well as the addition of two new goals.**The six prioritized goals are to be described and specified with activities at AAUBS level in the agreement, Viden for Verden målaftale 2024.The Council will in the meeting discuss and specify these activities. Based on input from the Council and SAMiU the AAUBS management will formulate Viden for Verden målaftale 2024. The agreement is to be submitted on October 20th, 2023.**The six prioritized goals are (you can find further information on the goals in slides* 38-59 in appendix 3): **1. Uddannelse (education)*** 1. Integration af SSH- og STEM-kompetencer i AAU’s uddannelser
	2. EVU

**2. Forskning (research)*** 1. Missionsdrevet forskning

2.3 Forskertalentprogram (NEW)**3. Vidensamarbejde** Ingen mål i 2024 (no goals in 2024)**4. Kommunikation og profilering (communication and marketing)** Ingen mål i 2024 (no goals in 2024)**5. Organisation og ledelse (organisation and management)**Ingen mål i 2024 (no goals in 2024)**6. Administration og service (administration and service)**6.1 En samlet administrativ organisation6.3 Stærk sikkerhedskultur på AAU (NEW) |
| Notes:  |
| Follow up:  |
| 8. Follow-up on semester kick-off (årshjul)  |
| Explanation: *Kristian Nielsen (study management) will be present at the meeting to follow up on semester kick-off; good and bad. The student representatives are also welcome to come with input* |
| Notes:  |
| Follow up:  |
| **9. Follow-up on enrollment 2023 (årshjul)** |
| Explanation: Kristian Nielsen (study management) will be present at the meeting and present the numbers for the fall intake on AAUBS.  |
| Notes:  |
| Follow up:  |
| **10. Research Evaluation** |
| Explanation: The Council is to prepare a list of names *of potential candidates for the evaluation panel as we are looking for a fourth member.* *It has been decided to postpone the startup on the research evaluation until early 2024 with expected site visit before or after the summer holidays. This will allow us time for planning the research evaluation according to the new SSH-format for research evaluation as well as ensuring a good process both before and after the evaluation. This was discussed with the Professor Council at the meeting on August 25th, 2023. The Professor Council agrees on postponing the research evaluation.* *Three candidates have so far accepted to take part of the evaluation panel. They are:* * *Per-Olof Brehmer (Professor, Linköping University / Department of Management and Engineering, Sweden). Per also participated in the evaluation panel in 2018.*

*Research background: Focus on the management of knowledge intensive multinational companies. One strand of this work has examined the ways in which knowledge intensive multinationals identify agreements; Evaluation of public R & D programs and public agronomic research; The production of scientific knowledge and its transfer to industry.**Relevant research groups: Marketing, SOM, IB** *Gry Agnete Alsos (Professor* *of Innovation & entrepreneurship,* *Nord University Business School, Bodø, Norway),*

*Research background: Focus on research in entrepreneurship and innovation, including areas such as business establishment processes, effectuation, gender perspectives on entrepreneurship and innovation, incubators and government tools, as well as entrepreneurship education.**Relevant research groups: IKE, SOM, IB** *Thomas Carrington (Professor, Faculty of Social Sciences, Business and Economics, and Law, School of Business and Economics, Åbo Academie University, Finland).*

*Research background:* *Focus on auditing, financial reporting, and accounting, as well as governance and accounting more generally.**Relevant research groups: Acc, Finance, (MAMTEP)**According to the new SSH-format for research evaluation the evaluation panel must consist of four members, so we will soon start up a selection process for a fourth member. The following criteria for the composition of the external panel must apply:** *Members must not be part of the research group’s close professional network,*
* *We must not have applied for projects or written scientific publications together with the members,*
* *To ensure sufficient legitimacy, the members must be recognized researchers who hold/have held positions providing them with a strategic view of the development of universities,*
* *We are not looking for members from other Danish universities, but it will be good if at least one member can read Danish,*
* *At least one of the members must preferably have a PBL background,*
* *If possible, both sexes must be represented in the panel composition,*
* *Members should preferably have experience with research evaluation,*
* *Members should preferably be able to cover more than one research area.*
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| Notes: |
| Follow up:  |

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| **11. Diversity and Inclusion** |
| Appendix 4: Diversity and Inclusion. In Danish only |
| Explanation: The Council is to define one activity for diversity and one activity for inclusion to reduce language barriers for international employees at AAUBS as part of a coordinated effort for inclusion and diversity at SSH. We have been asked to prepare a coordinated effort for inclusion and diversity with a focus on reducing language barriers for international employees, as the inclusion survey - carried out in spring - has showed that the primarily non-included/excluded group at AAU are the international employees. This is due to language barriers between the international employees and Danish employees. The inclusion survey shows that 46% of international employees experience language barriers at SSH. A coordinated effort named "Reducing language barriers for international employees" has been formulated and we have been asked to define one activity for diversity and one activity for inclusion applicable to AAUBS. The goal for the activities is that within 2 years there must be an improvement of 10 percentage points in relation to the proportion of international employees who do not experience language challenges (from 46% to 36%).Based on the attached template (see appendix 4), activity for diversity and inclusion must be described, incl. success criteria, and sent to the faculty no later than October 10th, 2023.  |
| Notes: |
| Follow up:  |
| **12. Update from Students representatives and Research Groups** |
| Explanation: Short round table update. |
| Notes: |
| Follow up:  |
| **13. Communication from the meeting** |
| Explanation: What do we need to communicate from the meeting? |
| Notes: |
| Follow up:   |
| 14. AOB |
| Explanation: We would like to suggest Mikael Randrup Byrialsen & Victor Bach Petersen (ESA) as moderators for the Council meeting on November 30th, 2023.  |
| Notes:  |
| Follow up:  |