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| Minutes**Minutes AAUBS Council** Tuesday **16. august 2022**09.30-11.30, Fib 2, 117  | **Aalborg University Business School**Fibigerstræde 29200 Aalborg Ø  |

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**Members:** Klik eller tryk her for at skrive deltagere/faste medlemmer. Christian Nielsen (formand), Jacob Rubæk Holm (VIP), Mikael Randrup Byrialsen (VIP), Daniel Bisgaard Kristensen, Mikkel Christian Rosengreen

**Cancellations:** Jesper Sort (VIP), Jonas Eduardsen (VIP), Michael Simonsen (TAP), Lasse Steen Jensen (TAP)

**Observers:** Frederik Lundtofte
**Cancellations:** Poul Houman Andersen, Svetla Marinova, Lorenzo Massa, Niels Dechow, Finn Olesen, Christian Østergaard, Michael Dahl

**Moderator:** Jacob Rubæk Holm

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| **Agenda** |
| 1. Approval of Agenda |
| Appendix 1: Appendix 2: |
| Explanation: Approval of the agenda for the meeting  |
| Notes: The agenda was approved  |
| Follow up:  |
| 2. Approval of minutes |
| Appendix 1: Minutes from AAUBS Council meeting on April 5th, 2022Appendix 2: |
| Explanation: Approval of minutes from AAUBS Council meeting on April 5th, 2022 |
| Notes: Minutes of meeting on April 5th, 2022, was approved.  |
| Follow up:  |
| 3. AAUBS strategy 2023-2027  |
| Appendix 1: Appendix 2:  |
| Explanation: Christian Nielsen will give an update on the strategy process and activities in relation to the strategy.  |
| Notes: After the Business School seminar on June 2nd, 2022, the research groups have started drafting the research groups strategies, including perspectives on OKR (objectives and key results), as well as the potential connections to the missions-driven strategy of the university. The research groups are to hand in the final research group strategies on November 18th, 2022, after which the management team is to write the AAUBS-strategy based on input from the research group strategies. The management team is expecting to present the main tenets of the strategy at the Business School Conference on December 7th, 2022. The program for the Business Conference will be 2-part; the morning is held as an internal seminar with focus on strategy and accreditation. The afternoon will be a professional event with external presenters and participation. The Business School is also in dialogue with other institutes at AAU on interdisciplinary collaboration and creating business awareness across institutes. The Council emphasizes the strategy and its connection to the accreditation process and how important it is that everyone at the business school can demonstrate knowledge of the AAUBS strategy, when the AACSB committee hopefully is coming for a visit. Therefore, the council welcomes the buttom-up process involving the research groups and TAP-group in the strategy process as well as focusing on interdisciplinary collaboration with other institutes. To be taken into consideration is how we create awareness among the students about the strategy, especially on teaching and research. Everyone in the Council is encouraged to consider ideas on how the students should be involved going forward. |
| **4.** **Update of VBN (as part of the AACSB-accreditation)**  |
| Appendix 1: Appendix 2: |
| Explanation: The Initial Accreditation Committee at AACSB has accepted our initial self-evaluation report with “minor revisions” identifying among others issue in relation to the registration of activities and contributions for the academic staff in the AAUBS classification system. We have been asked to focus on relevant intellectual contributions and activities.To fulfill the requirement from AACSB, the management team will be asking the academic staff within the next 1-2 months to: * Fill-in VBN with a detailed registration of research and practice activities and contributions 5 years back in time, and
* Ensure a continuously registration of activities and contributions in VBN going forward.

As this is part of our AACSB-accreditation, it is important that everyone updates VBN. We will have a dialogue on ways to communicate the above to make sure that all academic staff will commit to the task continuously. We will also have a dialogue on, how the Council can contribute to this.  |
| Notes: CHN explaining, that the academic staff will be asked to update the VBN profile going back to October 2017 as part of the personal development talks taking place the coming months. You will receive an invitation for the personal development talk from you staff manager. CHN is suggesting everyone to go through their calendar, documents, presentations ect. to get an overview of activities and intellectual contributions for the last years and what to be registered in VBN. The council is committed to the task and encourages everyone to priorities a continuously registration on intellectual contributions in VBN. |
| Follow up:   |
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| 5. Assessment Criteria  |
| Appendix 1: Draft Assessment CriteriaAppendix 2: Input from Professor Council |
| Explanation: Assessment criteria for the academic staff at AAUBS have been updated. We will have a dialogue on the updated criteria and how the criteria should be used going forward?   |
| Notes: The Council took note of the updated assessment criteria with the following comments:* The criteria must focus more on funding and leadership. Funding to be required for associate professors. The criterias should also be aligned with the AAUBS strategy on funding as well as criterias mention in job postings.
* References to BFI must be deleted.
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| Follow up:  |

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| 6. Update from Students representatives and Research Groups  |
| Appendix 1: Appendix 2: |
| Explanation: Short round table update.* Mikkel (Student representative) will present the results from the students’ wellbeing questionnaire.
* Heads of research groups to provide feed-back on the Business School Seminar on June 2nd, 2022, and the strategy process going forward, as well as status on the work with the research group strategies.
* Beginning of academic year (studiestart) - Any issues that the Council must be aware of?
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| Notes: Mikkel (student representative) presented the main results from the students’ wellbeing questionnaire. 100 students have filled in the questionnaire: * The economic students thrive on average as well as the rest of AAU, and higher than the average at SAMF. However, 29% of the students sometimes experience loneliness regarding their study/education.
* The students are in general asking for more social events at the university and are asking for non-alcoholic events.

Mikkel is expressing concerns for the students who are experiencing loneliness and not socializing with other students and is asking for ideas on how to reach out to these students. One initiative could be to start up cooperation with different sports associations in the city.Also, the business School is happy to assist with names of presenters ect as well as suitable seminar rooms /auditorium if the student associations want to set up events with more academic content. You just come and ask. Update from the research groups:Jacob: Business as usual in the IKE research group. The group has just returned from an internal strategy seminar. Michael: Mikael Randrup Byrialsen is temporarily appointed head of research group for MaMTEP. Announcement will be made at the employee meeting on August 18th, 2022. Frederik: The Finance group is in the process of recruiting for vacanciesChristian: Position as Assistant professor in Accounting has been announced. |
| Follow up:   |
| **7. Communication from the meeting** |
| Appendix 1: Appendix 2: |
| Explanation: What do we need to communicate from the meeting? |
| Notes: Christian to give an update on the strategy process and AACSB-accreditation process at the Employee meeting on August 18th, 2022.  |
| Follow up: The student association is to contact SSH pro-dean Malene Gram on issues in relation to this year’s studiestartsfest in Karolinelund.  |
| 8. AOB |
| Appendix 1: Appendix 2: |
| Explanation:  |
| Notes: No Notes.  |
| Follow up:  |